

### Earnings Statement

ADP

THE SIEMON COMPANY  
101 SIEMON COMPANY DR  
WATERTOWN, CONNECTICUT 06795-0400

Period Beginning: 01/13/2014  
Period Ending: 01/26/2014  
Pay Date: 01/24/2014

Taxable Marital Status: Married  
Exemptions/Allowances:  
Federal: 2  
TX: No State Income Tax

**TROY L DOWNS**  
1225 LAWRENCE RD  
APT 733  
KEMAH TX 77565

Social Security Number: XXX-XX-2054

arnings	rate	hours	this period	year to date
Regular	3872.52		3.872.52	7.745.04
Auto Allowance				760.00
<b>Gross Pay</b>			<b>\$3,872.52</b>	8.505.04

Other Benefits and Information	this period	total to date
Hol Balance		8.00
Vac Balance		160.00

eductions	Statutory		year to date
Federal Income Tax		414.40	1.018.80
Social Security Tax		220.81	488.74
Medicare Tax		51.64	114.30
<b>Other</b>			
Dental Insurmc		23.94*	47.88
Hsa Deduct		175.00*	350.00
Ltd Insurance		27.88	55.76
Med Ins Pretax		112.14*	224.28
<b>Net Pay</b>		<b>\$2,846.71</b>	
Checking		2,846.71	6,205.28
<b>Net Check</b>		<b>\$0.00</b>	

**Important Notes**  
YOUR COMPANY'S PHONE NUMBER IS 860-945-4200

\* Excluded from federal taxable wages  
  
Your federal taxable wages this period are  
\$3,561.44

THE SIEMON COMPANY  
101 SIEMON COMPANY DR  
WATERTOWN, CONNECTICUT 06795-0400

Advice number: 0000040047  
Pay date: 01/24/2014

Deposited to the account of TROY L DOWNS  
account number: XXXXXX3200  
transit ABA: XXXX XXXX  
amount: \$2,846.71

Bank of America

**NON-NEGOTIABLE**

**Earnings Statement**



THE SIEMON COMPANY  
 101 SIEMON COMPANY DR  
 WATERTOWN, CONNECTICUT 06795-0400

Period Beginning: 12/15/2014  
 Period Ending: 12/28/2014  
 Pay Date: 12/24/2014

Taxable Marital Status: Single  
 Exemptions/Allowances  
 Federal: 0.10% Additional Tax  
 TX: No State Income Tax

**TROY L DOWNS**  
**1799 FM 528 RD**  
**#10201**  
**WEBSTER TX 77598**

<b>Earnings</b>	rate	hours	this period	year to date
Regular	3988.70		3,988.70	102,544.40
Adjustment				116.18
Auto Allowance				9,120.00
Bonus				80,268.58
<b>Gross Pay</b>			<b>\$3,988.70</b>	192,049.16

<b>Other Benefits and Information</b>	this period	total to date
Hol Balance		0.00
Vac Balance		0.00

**Important Notes**  
 YOUR COMPANY'S PHONE NUMBER IS 860-945-4200

<b>Deductions</b>	Statutory		
Federal Income Tax		1,110.79	12,292.23
Medicare Tax		53.33	2,667.44
Social Security Tax			7,254.00
<b>Other</b>			
Child Support		-692.31	4,846.17
Dental Insuranc		-23.94*	622.44
Garn Admin Fee		2.50	17.50
Hsa Deduct		-175.00*	4,550.00
Ltd Insurance		-28.72	737.48
Med Ins Pretax		-112.14*	2,915.64
<b>Net Pay</b>		<b>\$1,789.97</b>	
Checking		1,789.97	156,146.26
<b>Net Check</b>		<b>\$0.00</b>	

PLEASE NOTE: TIME OFF BALANCES REFLECT TIME OFF SUBMITTED THRU 12/31/2014

\* Excluded from federal taxable wages

Your federal taxable wages this period are \$3,677.62

THE SIEMON COMPANY  
 101 SIEMON COMPANY DR  
 WATERTOWN, CONNECTICUT 06795 0400

Advice number: 00000520048  
 Pay date: 12/24/2014

Deposited to the account of	account number	transit ABA	amount
TROY L DOWNS	xxxxxx3296	xxxx xxxx	\$1,789.97

Bank of America

**NON-NEGOTIABLE**