



# STRATEGIC HUMAN RESOURCES DELIVERING BUSINESS RESULTS



(Recertification Hours: 14 )



*Strategy drives how an organization competes, creates value, allocates resources, and makes choices that impact the way things run. As an HR professional, you may be called upon to lead or support the development and execution of an HR strategy.*

*To help you address this challenge, this program will explore the essential components of both an HR strategy and an organizational strategy, and will discuss how these two strategies align. Through the use of case studies and class exercises, you will learn how to leverage information and create a wholly aligned human resource strategy and implementation plan for your organization.*

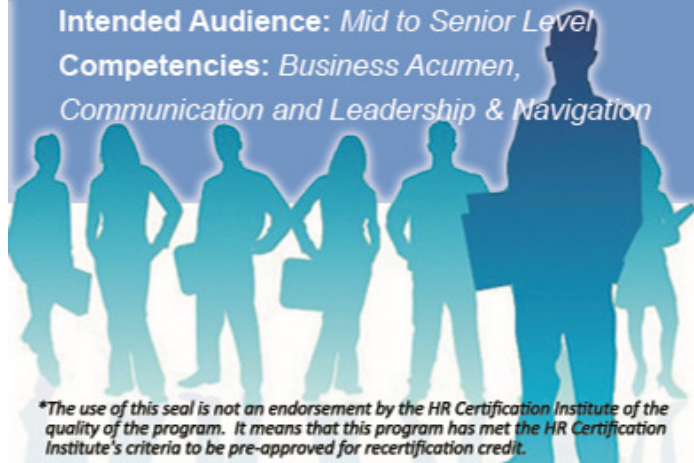
## Program Objectives

This program is designed to provide you with the knowledge and skills necessary to:

- Define and describe organizational strategy and recognize the major components of a good organizational strategy
- Create an HR strategy that is linked to an organizational strategy
- Create an HR strategy implementation plan in order to execute strategy

**Intended Audience:** *Mid to Senior Level*

**Competencies:** *Business Acumen, Communication and Leadership & Navigation*



\*The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

## Program Modules

This program includes the following modules:

- **Module 1:** Understanding Organizational Strategy
- **Module 2:** Formulating an HR Strategy
- **Module 3:** Creating and Executing an HR Implementation Plan

## Schedule

**Day 1: February 17, 2015**

Time: 9:30-18:00

**Day 2: February 18, 2015**

Time: 9:30-18:00

**Questions or want to learn more?**

Email us at [academy@jhirs.org](mailto:academy@jhirs.org)

**To register :**

<http://www.jhirs.org/academy/courses/shrm>



**Time to sharpen up.**



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## SEMINARS

- HR Business Partners (15 hrs)
- Strategic HR (15 hrs)
- Diversity & Inclusion Strategic Leadership (15 hrs)
- SHRM Essentials® of HR Management (12 hrs)